

RESOLUTION

REVISIONS TO THE FAMILY AND MEDICAL LEAVE ACT POLICY, CHAPTER 5,

EMPLOYEE BENEFITS, OF THE JAMES CITY COUNTY

PERSONNEL POLICIES AND PROCEDURES MANUAL

WHEREAS, it is the practice of the County to update its personnel policies to ensure conformance to laws; and

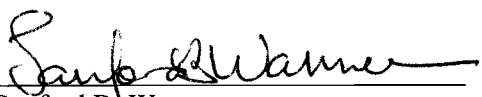
WHEREAS, the Federal Government has revised the Family and Medical Leave Act of 1993 to clarify provisions of the Act and expand benefits for eligible employees with family members called to active duty in the military.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of James City County, Virginia, that Section 5.4.D is deleted and a new Section 5.5 is adopted with associated Section numbering revisions in the *Personnel Policies and Procedures Manual*, effective July 1, 2009.

James G. Kennedy
Chairman, Board of Supervisors

SUPERVISOR	VOTE
GODDSON	ABSENT
JONES	AYE
MCGLENNON	AYE
ICENHOUR	AYE
KENNEDY	AYE

ATTEST:


Sanford B. Wanner
Clerk to the Board

Adopted by the Board of Supervisors of James City County, Virginia, this 23rd day of June, 2009.