

**RESOLUTION**

**CHANGES TO CHAPTER 11, SAFETY PROGRAM POLICY, OF THE**

**JAMES CITY COUNTY PERSONNEL POLICIES AND PROCEDURES MANUAL**

WHEREAS, James City County has a sincere concern for the welfare and safety of our employees and our customers; and

WHEREAS, a comprehensive safety program will: provide an environment that minimizes risk of injury/illness to employees and citizens, reduce the costs associated with injury and property damage, and ensure compliance with State and Federal safety regulations.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby adopt the attached revision to Chapter 11, Safety Program Policy, of the James City County Personnel Policies and Procedures Manual.

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Ronald A. Nervitt  
Chairman, Board of Supervisors

ATTEST:

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Sanford B. Wanner  
Clerk to the Board

Adopted by the Board of Supervisors of James City County, Virginia, this 26th day of September, 2000.

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