

RESOLUTION

CHANGES TO CHAPTER 10, DIVERSITY AND EQUAL OPPORTUNITY,

PERSONNEL POLICIES AND PROCEDURES MANUAL

WHEREAS, James City County is committed to having a diverse workforce, providing equal employment opportunity; ensuring nondiscrimination in all actions affecting County employees and applicants for employment; and prohibiting illegal harassment of County employees; and

WHEREAS, the Diversity and Equal Opportunity Policy supports and defines this commitment and outlines ways in which we demonstrate this commitment; and

WHEREAS, James City County wishes to comply with required Federal law including Title VII of the Civil Rights Act of 1964, as amended; the Equal Pay Act of 1963; the Age Discrimination in Employment Act of 1967, as amended; the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the 14th Amendment of the U.S. Constitution.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby adopt the attached revision to Chapter 10, Diversity and Equal Opportunity, Personnel Policies and Procedures Manual.

Ronald A. Nervitt
Chairman, Board of Supervisors

ATTEST:

Sanford B. Wanner
Clerk to the Board

Adopted by the Board of Supervisors of James City County, Virginia, this 28th day of November, 2000.

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