

MEMORANDUM

DATE: October 14, 2003

TO: The Board of Supervisors

FROM: Sanford B. Wanner, County Administrator

SUBJECT: Budget Transfer - Commonwealth Attorney's Office

Commonwealth Attorney Mike McGinty seeks to hire an experienced attorney to replace Deputy Commonwealth Attorney Rich Rizk. Mr. Rizk is resigning to go into private practice after seven years with the Commonwealth Attorney's Office.

The candidate to fill the vacancy that the Commonwealth Attorney would like to hire has 11 years experience as a prosecutor with another Virginia locality. She is mature, has an excellent record in court, has received positive references from judges with whom she has worked, and has ties to our community. As an African-American, she also presents an exciting opportunity to add diversity to the staff.

The State Compensation Board, the primary funding source for the Commonwealth Attorney's Office, will not provide sufficient funds to match this individual's current salary. Using just Compensation Board funding, the individual would realize a pay cut of over \$14,500. I am requesting a transfer from Operating Contingency to cover the difference so that the individual can maintain current salary.

Staff recommends that the Board of Supervisors approve the attached resolution authorizing the transfer of \$14,615 from Operating Contingency to the Commonwealth Attorney's Office.

Sanford B. Wanner

SBW/gs
attyhire.mem

Attachment