

MEMORANDUM

DATE: November 28, 2006

TO: The Board of Supervisors

FROM: Carol M. Luckam, Human Resources Manager

SUBJECT: Revisions to Section 5.4, Employee Benefits Leave (Military Leave) of the James City County Personnel Policies and Procedures Manual

The attached revisions to the Employee Benefits–Military Leave Policy add members of the Department of Homeland Security/Federal Emergency Management Agency’s (FEMA) Disaster Medical System as required by the Uniformed Services Employment and Reemployment Rights Act (USERRA) Title 38 and as amended by Title 42. A section was also added to cover members of FEMA’s Urban Search and Rescue system which are not covered by USERRA but by a Mutual Aid Agreement Memorandum of Understanding.

Input from employees has been received and incorporated into the policy

Staff recommends adoption of the attached resolution.


Carol M/Luckam

CML/cec
MilLeaveRev.mem

Attachments