

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION				JOB CLASS	SALARY RANGE	ANNUAL		HOURLY					
									MINIMUM	MAXIMUM	MINIMUM	MAXIMUM				
A																
101	N	AS					ACCOUNT CLERK	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54				
113	E	PR	C				ACCOUNTANT I	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42				
112	E	PR	C				ACCOUNTANT II	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01				
110	E	OA	C			S	ACCOUNTING SUPERVISOR	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83				
106	N	PP	C				ACCOUNTING TECHNICIAN	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35				
111	N	AS					ACCOUNTS PAYABLE SPECIALIST	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35				
821	E	PR	C			S	ACQUISITIONS ADMINISTRATOR	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19				
820	N	TE					ACQUISITIONS SPECIALIST	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35				
071	N	AS					ADMIN SECRETARY, WAMAC									
053	E	AS					ADMINISTRATIVE ASSISTANT II									
418	E	PR	B	F	G	I	K	L	S	X	ADMINISTRATIVE LIEUTENANT	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83
605	N	AS							S		ADMINISTRATIVE SERVICES COORD	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
040	N	AS									ADMINISTRATIVE STAFF SPEC					
833	E	PR							S		ADULT SERVICES DIRECTOR	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
831	E	PR									ADULT SERVICES LIBRARIAN I	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
832	E	PR									ADULT SERVICES LIBRARIAN II	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
406	N	PS		F	G	H	K	L		X	ANIMAL CONTROL OFFICER	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
408	N	PS		F	G	H	K	L	S	X	ANIMAL CONTROL OFFICER SUPV	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
093	E	OA		F							ASSIST DIRECTOR/VICTIM ASSIST					
332	E	OA	C	F					S		ASSIST MANAGER, COMM SERVICES	33	\$69,611.00	\$104,417.00	\$33.47	\$50.20
036	E	PR									ASSISTANT CHIEF DEPUTY					
662	E	OA	C	F					S		ASSISTANT COUNTY ADMINISTRATOR	35	\$81,272.00	\$121,908.00	\$39.07	\$58.61
653	E	PR	C							CL	ASSISTANT COUNTY ATTORNEY	30	\$55,181.00	\$82,772.00	\$26.53	\$39.79
633	N	AS									ASSISTANT GENERAL REGISTRAR	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54
847	E	OA	C						S		ASSISTANT LIBRARY DIRECTOR	32	\$64,424.00	\$96,637.00	\$30.97	\$46.46
218	E	OA	C	E	F		K		S		ASSISTANT MANAGER/JCSA	33	\$69,611.00	\$104,417.00	\$33.47	\$50.20
195	E	PP	C						S		ASSISTANT TREASURER	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
284	N	SM	D	F			K	L	S		ATHLETIC FIELD TECHNICIAN	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35

9/28/2005

Section 1 - 1

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION				JOB CLASS	SALARY RANGE	ANNUAL		HOURLY			
									MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
055	E	PR					ATTORNEY I							
058	E	PR					ATTORNEY III							
234	N	TE		F			AUTO INVENTORY SPECIALIST	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14		
B														
825	N	AS		F			BOOKMOBILE ASSISTANT	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98		
823	E	PR		F		S	BOOKMOBILE SERVICES DIRECTOR	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55		
150	E	PR		F		C	BUDGET MGMT SPECIALIST	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55		
762	N	TE		F		I	K	CL	BUILDING INSPECTOR	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
275	N	SC		F	G		K	S	BUILDING MAINT LEAD WORKER	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
271	N	SM		F	G		K	CL	BUILDING MAINTENANCE ASSISTANT	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98
274	N	SC		F	G		K		BUILDING MAINTENANCE SPEC	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
242	N	SM	B	DE	F	G	J		BUS DRIVER	18	\$21,789.00	\$32,684.00	\$10.48	\$15.71
184	N	PP							BUSINESS LICENSE INSPECTOR	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
076	E	PR							BUSINESS MANAGER, WAMAC					
175	E	PR				C			BUSINESS TAX FIELD REP	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
121	N	TE						CL	BUYER I	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
122	E	PR				C			BUYER II	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
C														
791	E	PR		F			I		CAPITAL PROJECTS COORDINATOR	30	\$55,181.00	\$82,772.00	\$26.53	\$39.79
056	E	PR							CAREER PROSECUTOR					
342	N	PR		F					CASE COORDINATOR	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
345	E	OA		F				S	CCC PROGRAM ADMINISTRATOR	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83
011	E	OA							CHAIRMAN, BOARD OF SUPERVISORS					
020	E	OA							CHAIRMAN, ELECTORAL BOARD					
014	E	OA							CHAIRMAN, JCSA BD OF DIRECTORS					
007	E	OA							CHAIRMAN, SCHOOL BOARD					
634	N	AS						S	CHIEF ASSIST GENERAL REGISTRAR	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
768	E	TE		F			K	S	CHIEF BUILDING INSPECTOR	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83

9/28/2005

Section 1 - 2

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION				JOB CLASS	SALARY RANGE	ANNUAL		HOURLY		
									MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	
185	E	PP	C			S	CHIEF DEPUTY COMM OF REVENUE	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19	
783	E	PR	C	E F	I	K	S	CHIEF ENGINEER	32	\$64,424.00	\$96,637.00	\$30.97	\$46.46
315	E	PR	C				S	CHIEF OF ELIGIBILITY	28	\$47,264.00	\$70,896.00	\$22.72	\$34.08
524	E	TE			I			CHIEF VIDEO ENGINEER	28	\$47,264.00	\$70,896.00	\$22.72	\$34.08
813	N	PP						CIRCULATION ASSISTANT	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98
812	N	PP						CIRCULATION SERV SENIOR CLERK	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54
814	E	PP					S	CIRCULATION SERVICES DIRECTOR	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
815	N	PP						CIRCULATION STAFF COORDINATOR	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
781	E	PR	C	E F	I	K		CIVIL ENGINEER	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
039	E	OA						CLERK OF CIRCUIT COURT					
072	N	AS		E F		K		CLINIC SECRETARY					
074	N	AS						CLINICAL ASSISTANT					
063	N	PR	C	E F	I	K	X	CLINICAL PROFESSIONAL					
765	N	TE		F	I	K		COMBINATION INSPECTOR	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
766	N	TE	C	F	I	K		COMMERCIAL BUILDING INSPECTOR	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
543	E	PR	C					COMMUNICATIONS/VIDEO COORD	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
028	E	OA					S	COMMISSIONER OF REVENUE					
059	E	OA					S	COMMONWEALTH ATTORNEY					
534	E	OA	C				S	COMMUNICATIONS DIRECTOR	30	\$55,181.00	\$82,772.00	\$26.53	\$39.79
540	E	PR	C			K		COMMUNICATIONS SPECIALIST II	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
378	E	PR		E		K	S	COMMUNITY CENTERS ADMIN	28	\$47,264.00	\$70,896.00	\$22.72	\$34.08
006	N	SM						COMMUNITY CLEAN-UP PROG COORD					
325	E	PR	C					COMMUNITY DEVELOPMENT PLANNER	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
803	E	PR						COMMUNITY PARTNERSHIP DEV DIR	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
333	E	OA	C	F			S	COMMUNITY SERVICES MANAGER	35	\$81,272.00	\$121,908.00	\$39.07	\$58.61
310	N	TE						COMPUTER TECHNICIAN	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
761	N	TE		E F	I	K	CL	CONSTRUCTION INSPECTOR I	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
767	N	TE		E F	I	K		CONSTRUCTION INSPECTOR II	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
124	E	OA	C					CONTRACTS ADMINISTRATOR	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83

9/28/2005

Section 1 - 3

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION					JOB CLASS	SALARY RANGE	ANNUAL		HOURLY		
										MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	
251	N	SM			F	G		K						
252	N	SM	B	D	F	G		J						
018	E	OA		C	F				S					
655	E	OA		C			I		S					
614	N	AS												
615	E	OA			F				S					
427	E	PR	A		E			K						
343	E	PR		C	E	F								
263	N	SM			E	F	G		K	S				
264	E	SM			F	G			K	S				
261	N	SM			E	F	G		K					
372	N	AS			E	F		I	K					
171	N	AS			E				K	CL				
170	N	AS			E				K					
173	E	PR		C	E				K	S				
D														
060	N	AS			E				K	X				
065	N	TE		C	E				K	X				
070	E	PR		C	E				K	X				
135	E	TE		C	F			I						
307	E	PR		C	F				K	S				
032	N	AS												
033	N	AS												
035	N	AS												
034	N	OA												
180	N	AS								CL				
181	N	AS												
182	N	AS												
183	N	AS								S				

9/28/2005

Section 1 - 4

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION										JOB CLASS	SALARY RANGE	ANNUAL		HOURLY			
															MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
057	E	PR												DEPUTY COMMONWEALTH ATTY						
654	E	PR			C										DEPUTY COUNTY ATTORNEY	33	\$69,611.00	\$104,417.00	\$33.47	\$50.20
435	N	PR			C		F								DEPUTY EMERGENCY SERVICES COOR	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
445	E	OA	A	B	C	E	F	G	H	I	K	L	S	X	DEPUTY FIRE CHIEF	32	\$64,424.00	\$96,637.00	\$30.97	\$46.46
436	E	TE			B		F	G							DEPUTY FIRE MARSHAL	30	\$55,181.00	\$82,772.00	\$26.53	\$39.79
423	E	OA			B		F	G		I	K	L	S	X	DEPUTY POLICE CHIEF	32	\$64,424.00	\$96,637.00	\$30.97	\$46.46
045	N	PS			B		F	G			K	L	X	DEPUTY SHERIFF 12						
042	N	PS			B		F	G			K	L	X	CL	DEPUTY SHERIFF 7					
043	N	PS			B		F	G			K	L	X		DEPUTY SHERIFF 8					
044	N	PS			B		F	G			K	L	X		DEPUTY SHERIFF 9					
703	N	PP			C										DEVELOPMENT MANAGEMENT ASSIST	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
709	E	OA			C								S		DEVELOPMENT MANAGER	35	\$81,272.00	\$121,908.00	\$39.07	\$58.61
384	E	PR			C	E				I	K		S		DIR YOUTH SVCS/SUPT OF REC	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83
141	E	OA			C								S		DIRECTOR OF BUDGET & ACCTING	33	\$69,611.00	\$104,417.00	\$33.47	\$50.20
062	E	OA			C	E				I	K		X		DIRECTOR OF CLINICAL SERVICES					
769	E	OA			C		F						S		DIRECTOR OF CODE COMPLIANCE	33	\$69,611.00	\$104,417.00	\$33.47	\$50.20
519	E	OA			C		F						S		DIRECTOR OF INFO RES MGMT	34	\$75,216.00	\$112,824.00	\$36.16	\$54.24
391	E	OA			C		F			I			S		DIRECTOR OF PARKS & REC	33	\$69,611.00	\$104,417.00	\$33.47	\$50.20
707	E	OA			C		F						S		DIRECTOR OF PLANNING	34	\$75,216.00	\$112,824.00	\$36.16	\$54.24
139	E	OA			C		F			I			S		DIRECTOR OF REAL ESTATE ASSESS	32	\$64,424.00	\$96,637.00	\$30.97	\$46.46
308	E	OA			C		F						S		DIRECTOR OF SOCIAL SERVICES	33	\$69,611.00	\$104,417.00	\$33.47	\$50.20
091	E	OA			C		F						S		DIRECTOR OF VICTIM ASSISTANCE					
005	E	TE													DRUG SCREEN TECHNICIAN					
E																				
701	E	PR			C		F								ECONOMIC DEV PROJECT COORD	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
702	N	PP			C		F								ECONOMIC DEVELOPMENT ASSISTANT	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
708	E	OA			C		F						S		ECONOMIC DEVELOPMENT DIRECTOR	34	\$75,216.00	\$112,824.00	\$36.16	\$54.24
763	N	TE					F				K		CL		ELECTRICAL INSPECTOR	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
213	N	SC				F	G			I	K		S		ELECTRICAL LEAD WORKER	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14

9/28/2005

Section 1 - 5

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION						JOB CLASS	SALARY RANGE	ANNUAL		HOURLY						
											MINIMUM	MAXIMUM	MINIMUM	MAXIMUM					
371	N	SM			F		I	K	X	FITNESS ATTENDANT	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54				
375	N	SM			E		I	K	X	FITNESS TRAINER I	18	\$21,789.00	\$32,684.00	\$10.48	\$15.71				
225	E	OA	B	D	F	G		J	S	FLEET MAINT ADMINISTRATOR	30	\$55,181.00	\$82,772.00	\$26.53	\$39.79				
G																			
219	E	OA		C	E	F			K	S	GENERAL MANAGER/JCSA	35	\$81,272.00	\$121,908.00	\$39.07	\$58.61			
031	N	AS									GENERAL OFFICE CLERK CC								
027	E	OA								S	GENERAL REGISTRAR								
290	E	OA		C		F				S	GENERAL SERVICES MANAGER	35	\$81,272.00	\$121,908.00	\$39.07	\$58.61			
507	E	TE		C	E				K		GIS ANALYST	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01			
508	N	TE		C							GIS TECHNICIAN	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35			
547	E	PR						J			GRANTS ADMINISTRATOR	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19			
506	E	TE		C							GRAPHIC DESIGNER	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14			
286	N	SM			D	F	G	J	K	L	S	GROUND MAINT CREW LEADER	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35		
282	N	SM	A			F	G		K	L		CL	GROUND MAINTENANCE ASSIST	15	\$17,273.00	\$25,908.00	\$8.30	\$12.46	
283	N	SM			D	F	G	J	K				CL	GROUND MAINTENANCE SPECIALIST	16	\$18,663.00	\$27,995.00	\$8.97	\$13.46
H																			
328	E	OA		C		F				S	HOUSING & COMMUNITY DEVEL ADM	32	\$64,424.00	\$96,637.00	\$30.97	\$46.46			
321	N	AS				F					HOUSING ASSISTANT	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98			
320	E	PR				F					HOUSING PROGRAM COORDINATOR	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02			
322	N	TE				F					HOUSING SPECIALIST	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82			
552	N	AS									HUMAN RESOURCE ASSISTANT	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35			
557	E	OA		C						S	HUMAN RESOURCE COORDINATOR	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83			
559	E	OA		C						S	HUMAN RESOURCE MANAGER	35	\$81,272.00	\$121,908.00	\$39.07	\$58.61			
551	E	PR									HUMAN RESOURCE SPEC I	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42			
553	E	PR									HUMAN RESOURCE SPEC II	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02			
326	E	PR		C		F					HUMAN SERVICES COORDINATOR	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01			
211	N	SC				F	G	I	K	S	HVAC LEAD WORKER	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14			
277	N	SM				F	G	I	K		CL	HVAC/ELECTRICAL ASSISTANT	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98		

9/28/2005

Section 1 - 7

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION							JOB CLASS	SALARY RANGE	ANNUAL		HOURLY	
			F	G	I	K	L	X	MINIMUM			MAXIMUM	MINIMUM	MAXIMUM	
278	N	SM	F		I	K				HVAC/ELECTRICAL SPECIALIST	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
276	N	SC	F			K				HVAC/ELECTRICAL TECHNICIAN	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
I															
215	N	SC	E	F	G	I	K	L	X	INDUSTRIAL MECHANIC	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
518	E	OA							S	INFO TECHNOLOGY ADMINISTRATOR	32	\$64,424.00	\$96,637.00	\$30.97	\$46.46
516	E	PR							C	INFORMATION CENTER SPECIALIST	28	\$47,264.00	\$70,896.00	\$22.72	\$34.08
311	N	TE	E				K			INFORMATION SYSTEMS TECHNICIAN	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
520	E	PR								INFORMATION TECHNOLOGY SPEC	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
087	N	SM	E			I	K			INSTRUCTOR I					
088	N	SM	E			I	K			INSTRUCTOR II					
089	N	SM	E			I	K			INSTRUCTOR III					
082	E	PP								INTERN					
L															
722	E	PR								CL LANDSCAPE PLANNER	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
081	N	PP								LAW CLERK					
262	N	SM	E	F	G		K		S	LEAD CUSTODIAN	16	\$18,663.00	\$27,995.00	\$8.97	\$13.46
608	N	AS							S	LEGAL SECRETARY	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
824	E	PR							C	LIBRARY ADMIN SERV DIRECTOR	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
822	E	PR							C	LIBRARY DEVELOPMENT DIRECTOR	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
848	E	OA							S	LIBRARY DIRECTOR					
806	E	TE							S	LIBRARY FACILITIES DIRECTOR	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
828	E	PR							C	LIBRARY NETWORK ADMINISTRATOR	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83
827	E	PR							C	LIBRARY SYSTEMS ADMINISTRATOR	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
361	N	SM	E			I	K		X CL	LIFEGUARD I	15	\$17,273.00	\$25,908.00	\$8.30	\$12.46
362	N	SM	E			I	K		X CL	LIFEGUARD I (SUBSTITUTE)	15	\$17,273.00	\$25,908.00	\$8.30	\$12.46
367	N	SM	E			I	K		X	LIFEGUARD II	16	\$18,663.00	\$27,995.00	\$8.97	\$13.46
369	N	SM	E			I	K		X	LIFEGUARD II (SUBSTITUTE)	16	\$18,663.00	\$27,995.00	\$8.97	\$13.46

9/28/2005

Section 1 - 8

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
 FY 2006 PAY STRUCTURE
 JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION							JOB CLASS	SALARY RANGE	ANNUAL		HOURLY	
												MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
M															
601	N	AS			F					MAIL CLERK	16	\$18,663.00	\$27,995.00	\$8.97	\$13.46
216	N	SC		E	F	G		K	L	X		\$32,092.00	\$48,137.00	\$15.43	\$23.14
288	E	OA			F	G		K		S		\$47,264.00	\$70,896.00	\$22.72	\$34.08
142	E	OA								S		\$81,272.00	\$121,908.00	\$39.07	\$58.61
374	N	PR			F							\$29,700.00	\$44,551.00	\$14.28	\$21.42
223	N	SC	B	D	F	G	I	J		CL		\$29,700.00	\$44,551.00	\$14.28	\$21.42
222	N	SC	B	D	F	G	I	J				\$32,092.00	\$48,137.00	\$15.43	\$23.14
413	N	PS	B		F	G	I		K	L	X	\$40,483.00	\$60,725.00	\$19.46	\$29.19
422	N	PS										\$40,483.00	\$60,725.00	\$19.46	\$29.19
067	N	PR													
068	E	OA					I								
013	E	OA													
016	E	OA													
017	E	OA													
009	E	OA													
513	N	PR									25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
085	N	SM			F		I		K						
086	N	TE			F		I		K						
N															
555	E	PR									25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
544	E	OA								S	30	\$55,181.00	\$82,772.00	\$26.53	\$39.79
554	E	PR									22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
512	N	PR	A		C	E			K		30	\$55,181.00	\$82,772.00	\$26.53	\$39.79
511	E	PR			C						30	\$55,181.00	\$82,772.00	\$26.53	\$39.79
064	E	PR			C	E		I	K	X					
061	N	AS			C	E		I	K	X					

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION							JOB CLASS	SALARY RANGE	ANNUAL		HOURLY			
												MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
O																	
602	N	AS							OFFICE ASSISTANT	13	\$14,794.00	\$22,192.00	\$7.11	\$10.67			
246	E	SM	B	D	F	G		J	S	OPERATIONS/SPECIAL TRIPS SUPER	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01		
P																	
651	N	PP						I	PARALEGAL	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14			
052	N	AS							PARALEGAL ASSISTANT								
350	N	SM			E	F			K	PARK ATTENDANT I	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54		
351	N	SM			E	F			K	PARK ATTENDANT II	18	\$21,789.00	\$32,684.00	\$10.48	\$15.71		
721	E	PR		C				I		PARK GREENWAY PLANNER	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19		
355	N	SM			E	F		I	K	S	PARK SUPERVISOR	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82	
102	N	AS								PAYROLL CLERK	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98		
105	N	AS		C						PAYROLL COORDINATOR	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42		
752	N	TE								PERMIT TECHNICIAN	18	\$21,789.00	\$32,684.00	\$10.48	\$15.71		
069	E	OA		C	E			I	K	X	PHYSICIAN						
077	N	PR															
704	E	PR		C						CL	PLANNER	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14	
757	E	TE		C				I			PLANS EXAMINER	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83	
756	N	TE		C				I			PLANS EXAMINER ASSISTANT	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14	
240	N	TE			E	F	G		K		PLANT SUPERVISOR	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01	
764	N	TE			F			I	K		CL	PLUMBING/MECHANICAL INSPECTOR	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
425	E	OA	A	B	C	E	F	G	H	I	K	L	S	X			
419	N	PR		B			F	G		I	K	L	S	X			
426	N	PS									POLICE LIEUTENANT - DAYS	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83	
421	E	PR		B		F	G		I	K	L	S	X				
411	N	PS		B		F	G		I	K	L		X				
415	N	PS		B		F	G		I	K			X				
402	N	AS									POLICE RECORDS CLERK	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98	
410	N	PS	A	B	C	E	F	G	H		K	L	X	CL			
											POLICE RECRUIT	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42	

9/28/2005

Section 1 - 10

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION								JOB CLASS	SALARY RANGE	ANNUAL		HOURLY	
													MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
417	N	PS	B	F	G	I	K	L	S	X	POLICE SERGEANT	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
424	N	PS									POLICE SERGENT - DAYS	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
340	E	PR	C	F							PRETRIAL OFFICER	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
301	N	PR	C	E	F		K				PREVENTION COUNSELOR	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
706	E	PR	C						S		PRINCIPAL PLANNER	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83
341	E	PR	C	F							PROBATION OFFICER	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
844	N	AS									PROGRAM SERVICES ASSISTANT	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
845	E	OA	C						S		PROGRAM SERVICES DIRECTOR	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
514	E	PR	C								PROGRAMMER/ANALYST	28	\$47,264.00	\$70,896.00	\$22.72	\$34.08
323	E	TE		F							PROPERTY ACQUISITION AGENT	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
414	N	PS	B	F		I	K	L		X	PROPERTY CONTROL OFFICER	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
807	E	PR									PUBLICATIONS & GRAPHICS ADMIN	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
505	E	AS	C						S		PUBLICATIONS MGMT SUPERVISOR	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
502	N	AS									PUBLICATIONS SPECIALIST	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
723	E	PR		F							PURCHASE OF DEV RIGHTS ADM	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
125	E	OA	C						S		PURCHASING DIRECTOR	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83
R																
133	N	TE		F		I				CL	REAL ESTATE APPRAISER	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
132	N	TE		F							REAL ESTATE INFORMATION SPEC	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
131	N	TE		F							REAL ESTATE TECHNICAL ASSIST	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
073	N	AS								X	RECEPTIONIST					
523	N	TE							S		RECORDS & IMAGING SPECIALIST	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83
522	N	AS									RECORDS & IMAGING TECHNICIAN	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
363	N	SM		E	F		K				RECREATION FIELD SUPERVISOR	14	\$15,986.00	\$23,978.00	\$7.69	\$11.53
353	N	PP		E	F	I	K			X	RECREATION LEADER I	15	\$17,273.00	\$25,908.00	\$8.30	\$12.46
357	N	pp		E			K				RECREATION LEADER II	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54
366	E	PR	C	E	F	I	K		S	X	RECREATION OPERATIONS COORD	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
382	N	PR	C	E	F		K		S		RECREATION PROGRAM COORDINATOR	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
381	N	PR	C	E	F		K				RECREATION PROGRAM SPECIALIST	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82

9/28/2005

Section 1 - 11

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
 FY 2006 PAY STRUCTURE
 JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION							JOB CLASS	SALARY RANGE	ANNUAL		HOURLY	
												MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
254	E	PR	C		F					RECYCLING/BEAUTIFICATION COORD	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
804	N	TE								REFERENCE ASSISTANT	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54
385	E	PR	C							RESOURCE DEVELOPMENT ADMIN	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
335	E	PR	C							REVENUE MAXIMIZATION COORD	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
118	E	PR			F					RISK MANAGEMENT DIRECTOR	30	\$55,181.00	\$82,772.00	\$26.53	\$39.79
244	N	SM	B	D	E	F	G	J	S	ROAD SUPERVISOR	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
S															
624	E	AS		C					S	SATELLITE SERVICES ADMIN	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
623	N	AS							CL	SATELLITE SERVICES ASSIST I	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98
622	N	AS								SATELLITE SERVICES ASSIST II	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98
243	N	SM	B	D	E	F	G	J		SEASONAL BUS DRIVER	18	\$21,789.00	\$32,684.00	\$10.48	\$15.71
604	N	AS								SECRETARY	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98
606	N	AS							S	SECRETARY TO THE BOARD	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
051	N	AS								SECRETARY, COMMONWEALTH ATTY					
022	E	OA								SECRETARY, ELECTORAL BOARD					
802	N	SM			E					SECURITY MONITOR	18	\$21,789.00	\$32,684.00	\$10.48	\$15.71
115	N	AS								SENIOR ACCOUNT CLERK	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98
114	N	AS								SENIOR ACCOUNTING TECHNICIAN	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
155	E	PR		C						SENIOR BUDGET ANALYST	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
123	E	PR		C						SENIOR BUYER	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
780	E	PR		C		F		I		SENIOR CIVIL ENGINEER	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83
373	N	AS			E	F			K S X	SENIOR CUSTOMER ASSISTANT	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
172	N	AS			E				K	SENIOR CUSTOMER SERVICE REP	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
313	N	PP		C		F				SENIOR ELIGIBILITY WORKER	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
772	N	TE							S	SENIOR ENGINEERING ASSIST	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
777	N	TE			F				K	SENIOR ENVIRONMENTAL INSPECTOR	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
439	N	PS			F				L	SENIOR FF PARAMEDIC-DAYS	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
432	N	PS	B		F	G		I	K L X	SENIOR FIREFIGHTER	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
438	N	PS			F				L X	SENIOR FIREFIGHTER - DAYS	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01

9/28/2005

Section 1 - 12

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION							JOB CLASS	SALARY RANGE	ANNUAL		HOURLY	
												MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
434	N	PS	B	F	G	I	K	L	X	SENIOR FIREFIGHTER/PARAMEDIC	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
501	E	TE	C							SENIOR GIS ANALYST	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
368	N	SM		E		I	K		X	SENIOR LIFEGUARD	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54
370	N	SM		E		I	K		X	SENIOR LIFEGUARD (SUBSTITUTE)	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54
603	N	AS		F						SENIOR OFFICE ASSISTANT	16	\$18,663.00	\$27,995.00	\$8.97	\$13.46
352	N	SM		E	F		K			SENIOR PARK ATTENDANT	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
356	N	SM		E	F		K		S	SENIOR PARK SUPERVISOR	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
753	N	TE								SENIOR PERMIT TECHNICIAN	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
705	E	PR				I				SENIOR PLANNER I	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
710	E	PR				I				SENIOR PLANNER II	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
416	N	PS	B	F	G	I	K	L	X	SENIOR POLICE INVESTIGATOR	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
412	N	PS	B	F	G	I	K	L	X	SENIOR POLICE OFFICER	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
420	N	PS								SENIOR POLICE OFFICER - DAYS	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
503	N	AS								SENIOR PUBLICATIONS SPECIALIST	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
134	N	TE		F		I				SENIOR REAL ESTATE APPRAISER	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
521	N	TE								SENIOR RECORDS & IMAGING TECH	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
354	N	PP		E	F		K		S	SENIOR RECREATION LEADER	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
305	E	PR		F						SENIOR SOCIAL WORKER	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
456	N	PP	A							SENIOR TELECOMMUNICATOR	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
810	N	AS								SHELVER/CLERK	16	\$18,663.00	\$27,995.00	\$8.97	\$13.46
049	E	OA	B	F	G		K	L	X	SHERIFF					
224	N	SC	B	D	F	G	I	J	S	SHOP FOREMAN	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
221	N	SC	B	D	F	G	J			SMALL ENGINE MECHANIC	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
302	N	PP		E	F		K			SOCIAL WORK ASSISTANT	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54
306	E	PR	C	E	F		K		S	SOCIAL WORK SUPERVISOR	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
303	N	PR	C	E	F		K		X CL	SOCIAL WORKER I	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
304	N	PR	C	E	F		K		X	SOCIAL WORKER II	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
253	N	SM	B	D	F	G	J		S	SOLID WASTE ASSISTANT	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98
256	E	OA		F		I	K		S	SOLID WASTE SUPERINTENDENT	28	\$47,264.00	\$70,896.00	\$22.72	\$34.08

9/28/2005

Section 1 - 13

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION						JOB CLASS	SALARY RANGE	ANNUAL		HOURLY						
											MINIMUM	MAXIMUM	MINIMUM	MAXIMUM					
607	N	AS						S	SR ADMIN/MAIL SERV SUPERVISOR	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42					
324	N	TE		F					SR HOUSING REHABILITATION SPEC	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01					
066	N	PP		E			K		SUBSTANCE ABUSE SCREENER										
344	E	PR	C	F		I			SUBSTANCE ABUSE SPECIALIST	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01					
358	E	PR	C	F		I		S	SUPERINTENDENT OF PARKS	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83					
517	E	PR	C						SYSTEM PROG/ANALYST INTEGRATOR	30	\$55,181.00	\$82,772.00	\$26.53	\$39.79					
T																			
186	E	PR	C						TAX AUDITOR	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01					
816	N	TE							TECHNICAL SERVICES ASSISTANT	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98					
817	E	PR	C						TECHNICAL SERVICES LIBRARIAN I	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14					
818	E	TE	C					S	TECHNICAL SERVICES SPECIALIST	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35					
509	E	TE	C						TELECOMMUN NETWORK SPEC	28	\$47,264.00	\$70,896.00	\$22.72	\$34.08					
453	N	PS				I		K	TELECOMMUNICATOR	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42					
452	N	PS	A		G	H		K	CL TELECOMMUNICATOR TRAINEE	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82					
245	N	AS		E	F			J	TRANSIT ASSISTANT	18	\$21,789.00	\$32,684.00	\$10.48	\$15.71					
247	E	OA	C	E	F			J	S TRANSIT DIRECTOR	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83					
002	N	PP							TRANSITIONAL SERVICES LIAISON										
805	N	AS		F					TRANSPORTATION ASSISTANT	16	\$18,663.00	\$27,995.00	\$8.97	\$13.46					
029	E	OA						S	TREASURER										
U																			
214	N	SC		F	G		I	K	X	UTILITY LOCATOR	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82				
209	E	OA	C	E	F	G		K	S	UTILITY OPER SUPERINTENDENT	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83				
217	E	OA	C	E	F	G		K	S	UTILITY OPERATIONS ADMIN	31	\$59,624.00	\$89,436.00	\$28.67	\$43.00				
201	N	SM	B	D	E	F	G	I	J	K	L	X	CL	UTILITY OPERATIONS ASSISTANT	18	\$21,789.00	\$32,684.00	\$10.48	\$15.71
208	N	SC	B	D	E	F	G		J	K	L	S	X	UTILITY OPERATIONS CREW LEADER	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
202	N	SC	B		E	F	G		J	K	L	S	X	UTILITY OPERATIONS FOREMAN	24	\$34,675.00	\$52,013.00	\$16.67	\$25.01
203	N	SC	B		E	F	G		J	K	L	X		UTILITY OPERATIONS SPEC I	19	\$23,544.00	\$35,315.00	\$11.32	\$16.98
204	N	SC	B		E	F	G		J	K	L	X		UTILITY OPERATIONS SPEC II	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35

9/28/2005

Section 1 - 14

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
FY 2006 PAY STRUCTURE
JOB CLASSES IN ALPHABETICAL**

CLASS CODE	FLSA	JOB CAT	POSITION INFORMATION							JOB CLASS	SALARY RANGE	ANNUAL		HOURLY		
												MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	
207	N	SC	B	E	F	G	I	K	L	X	UTILITY OPERATIONS TECHNICIAN	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
206	N	PP	B	E	F	G		K		X	UTILITY SPECIAL PROJECTS COORD	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
510	E	TE		C	E			K		S	UTILITY SYSTEMS ANALYST	29	\$51,069.00	\$76,605.00	\$24.55	\$36.83
205	N	TE		E	F			K		X	UTILITY TECHNICIAN	21	\$27,487.00	\$41,231.00	\$13.21	\$19.82
V																
012	E	OA									VICE CHAIRMAN, BD OF SUPER					
021	E	OA									VICE CHAIRMAN, ELECTORAL BOARD					
015	E	OA									VICE CHAIRMAN, JCSA BD OF DIR					
008	E	OA									VICE CHAIRMAN, SCHOOL BOARD					
092	E	PR									VICTIM ADVOCATE					
515	N	TE		C							VIDEO ENGINEER	25	\$37,467.00	\$56,200.00	\$18.01	\$27.02
075	N	PR									VOLUNTEER COORDINATOR, WAMAC					
W																
232	N	TE		E	F	G		K			WAREHOUSE SPECIALIST	20	\$25,439.00	\$38,159.00	\$12.23	\$18.35
233	N	TE		E	F	G		K		S	WAREHOUSE SUPERVISOR	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
531	E	PR		C							WEB MASTER	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
Y																
840	E	PR									YOUTH SERV LIBRARIAN I	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14
841	E	PR									YOUTH SERV LIBRARIAN II	26	\$40,483.00	\$60,725.00	\$19.46	\$29.19
839	N	AS									YOUTH SERV SENIOR CLERK	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54
838	N	AS									YOUTH SERV SUMMER READ ASSIST	17	\$20,165.00	\$30,249.00	\$9.69	\$14.54
842	E	PR								S	YOUTH SERVICES DIRECTOR	27	\$43,743.00	\$65,614.00	\$21.03	\$31.55
Z																
725	E	PR		C	F					S	ZONING ADMIN/PRIN PLANNER	31	\$59,624.00	\$89,436.00	\$28.67	\$43.00
760	N	TE			F					CL	ZONING OFFICER I	22	\$29,700.00	\$44,551.00	\$14.28	\$21.42
759	N	TE			F						ZONING OFFICER II	23	\$32,092.00	\$48,137.00	\$15.43	\$23.14

9/28/2005

Section 1 - 15

Effectiv (10/01/2005 - 09/30/2006)

**JAMES CITY COUNTY HUMAN RESOURCES
 FY 2006 PAY STRUCTURE
 JOB CLASSES IN ALPHABETICAL**

CLASS	JOB			SALARY	ANNUAL	HOURLY		
CODE	FLSA	JOB	POSITION INFORMATION	RANGE	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
		CAT						

LEGEND

FLSA

N - Nonexempt
 E - Exempt

JOB CATEGORY

AS - Administrative Support
 OA -
 PP - Paraprofessionals
 PR - Professionals
 PS - Protective Service
 SC - Skilled Craft
 SM - Service/Maintenance Workers
 TE - Technicians

POSITION INFORMATION

A - Background Investigation
 B - Periodic Physical Exam
 C - Credential Check
 CL - Career Ladder
 D - Commerical Drivers License
 E - Crim Hist/Sex Offend
 F - Driving Record
 G - Post offer Physical Exam
 H - Polygraph
 I - Special Certification
 J - Fed Safety Sens Position
 K - County Safety Sens
 L - Hearing Conservation
 S - Supervisory/Lead Worker
 X - Infection Control