



JAMES CITY COUNTY HUMAN RESOURCES

FY 2011 PAY STRUCTURE

SALARY RANGES

Salary Range	ANNUAL		HOURLY	
	Minimum	Maximum	Minimum	Maximum
01	16,261	24,393	7.82	11.73
02	17,486	26,228	8.41	12.61
03	19,273	28,907	9.27	13.90
04	20,722	31,083	9.96	14.94
05	22,282	33,422	10.71	16.07
06	23,959	35,939	11.52	17.28
07	25,762	38,642	12.39	18.58
08	27,701	41,551	13.32	19.98
09	29,785	44,678	14.32	21.48
10	32,027	48,040	15.40	23.10
11	34,437	51,655	16.56	24.83
12	37,028	55,543	17.80	26.70
13	39,816	59,722	19.14	28.71
14	42,811	64,217	20.58	30.87
15	46,034	69,050	22.13	33.20
16	49,498	74,246	23.80	35.70
17	53,223	79,833	25.59	38.38
18	57,227	85,842	27.51	41.27
19	61,535	92,302	29.58	44.38
20	66,166	99,249	31.81	47.72
21	71,145	106,680	34.20	51.29
22	76,499	114,749	36.78	55.17
23	82,257	123,385	39.55	59.32
24	88,446	132,669	42.52	63.78
25	92,783	139,175	44.61	66.91
26	99,766	149,648	47.96	71.95
27	107,274	160,911	51.57	77.36
28	115,347	173,021	55.46	83.18