

Robert C. Middaugh
Career Highlights and Background

Leadership Style: Ethical, customer and team-oriented, creative, practical, and action-oriented

Assistant City Manager, City of Miami Beach (average daily population 164,000)

2001 – July 2010

Supervised a portfolio of different City Departments including: Parks and Recreation, Public Works, Police, Fire, Parking, Fleet, Neighborhood Services, and Capital Improvement Office, with operating budgets in excess of \$100 million dollars and in excess of 1,000 employees.

Highlighted experience in:

- Service delivery to a tourism destination community attracting 15 million visitors annually.
- Extensive civic engagement.
- Significant capital improvement planning and implementation.
- Strategic planning that aligns resident and business service preferences with City goals, budgets and work plans and performance measures.
- Department budget reductions through use of operating efficiencies, technology, service reductions and contacted services to match available and reduced revenues.
- Community sustainability projects including a comprehensive City energy audit, transportation management activities, traffic calming, a shared bicycle and car program and expanded community recycling.
- Emergency Management through numerous incidents including four hurricanes for which Federal Disaster Declarations were received.
- Negotiations resulting in a 20-year water supply agreement with Miami Dade County.
- Development of accredited and award winning Parks & Recreation and Public Works Depts.

Other positions held:

Town Manager, Town of Davie, FL (population 90,000) 1999-2000
City Manager, City of Wheat Ridge, CO (population 32,000) 1992-1999
Recycling/Solid Waste Consultant, New England government clients, 1990-1992
Town Manager, Town of Watertown, CT (population 21,000) 1985-1990
City Administrator, City of Elk River, MN (population 7,300) 1978-1985

Education:

Credentialed City Manager, International City County Management Association (ICMA), 2004
Senior Executive Institute, University of Virginia, Darden School, 2004
Master of Public Administration, University of Colorado, 1976
BA, Miami University, Oxford, Ohio, 1974

Professional Affiliations:

Member, ICMA, 34 years
Member, Florida City County Management Association, 9 years
Member, Miami Dade City County Management Association, 8 years
Former President and member of Rotary and Kiwanis Clubs
Member, Solid Waste Association of North America

Personal:

Married 36 years to wife Melissa, 3 children, 5 grandchildren